



Proudly Presents

**The 4<sup>th</sup> Annual**

# TICON AFRICA AWARDS



Hosted by



**23-25 September 2026**

Avani Victoria Falls Resort | Livingstone, Zambia

# Welcome to the TICON Africa Awards, hosted in Livingstone, Zambia, on 25 September 2026

An integral highlight of the TICON Africa calendar, the Awards stand as a continental benchmark for excellence within Africa's ICT ecosystem. They honour the individuals, organisations, and initiatives whose leadership, innovation, and impact are shaping Africa's digital future.

The TICON Africa Awards celebrate more than achievement; they recognise influence. As a pan-African confederation committed to advancing world-class standards in information technology, professional practice, and digital leadership, TICON Africa uses these Awards to spotlight those setting new benchmarks for the industry.

**Against the iconic backdrop of the world-famous Victoria Falls, the 2026 Awards will once again bring Africa's brightest tech minds into the spotlight, celebrating innovation, recognising meaningful impact, and amplifying African excellence on a global stage.**



2025 TICON Africa Awards

Important Information

# About the Awards



## Important Dates

Award nominations **open:** 15 January 2026

Award nominations **close:** 26 June 2026

### Submission Requirements:

- Completed Application Sheet
- CV or Company Profile
- Supporting Evidence (as per criteria)
- Proof of impact (case studies, testimonials, reports)

## Winners Announcement

The Award winners will be announced at the official Awards Gala at the TICON Africa Conference in Livingstone, Zambia on the 25th of September 2026.

### Required Documents:



Company Profile



Innovation Portfolio



CSR Reports or Case Studies

## Eligibility Criteria

Entry is open to all ICT professionals in member countries who meet the entry criteria as outlined in this document.

All nominations must be for works/contributions completed in 2024/2025.

Exclusions apply:

1. The chief judge who is partaking in awards cannot be nominated
2. The panel of judges cannot be nominated

**Who may nominate:** Individuals, companies, member organisations

Send nominations to: [Email Address Placeholder]



### Supporting Information:

- Description of major innovations introduced (max 300 words)
- Revenue Growth Metrics (Year-on-Year)
- Leadership Initiatives (conferences, white papers, industry forums)
- CSR Projects (education, inclusion, sustainability)
- Client Testimonials or Success Stories (attach)

# Nominate the ICT Company of the Year

This award recognises a company in a TICON Africa member country that has demonstrated exceptional innovation, growth, and impact in the African ICT sector.

## Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Innovation and Technology Advancement	30%
Market Impact and Growth	25%
Industry Leadership	20%
CSR and Community Engagement	15%
Client Satisfaction and Success Stories	10%

## Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Introduction of new technologies
- Revenue growth, job creation, market share, and regional/national presence, platforms, or solutions
- Thought leadership, publications, and conference participation.
- Contributions to education, inclusion, or environmental sustainability.
- Client testimonials and case studies.

**NOMINATE NOW**

# Nominate the ICT Professional of the Year

This award honours an individual who has significantly advanced the ICT profession through leadership, research, or innovation in a member country.

## Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Professional Excellence	35%
Industry Contribution	25%
Project/Programme Impact	20%
Ethics and Professionalism	10%
Community Engagement	10%

## Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Recognised work, innovations, or certifications
- Mentorship, thought leadership, or policy engagement.
- Scope and success of projects led or implemented
- Adherence to codes of conduct and ethical standards
- Outreach, volunteer work, or support to underserved communities.

**NOMINATE NOW**



## Nominate the Women in Tech Leadership

This award celebrates the achievements of a woman driving change, innovation, and leadership in ICT in a member country.

### Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Leadership and Innovation	30%
Advocacy and Empowerment	25%
Career Achievement	20%
Impact on Sector or Society	15%
Visibility and Inspiration	10%

### Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Demonstrated influence in projects or strategic initiatives.
- Mentoring women or promoting diversity in ICT.
- Personal growth, milestones, and recognitions.
- Broader impact of her work within or beyond the tech space.
- Role model visibility and influence.

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## Nominate the Young ICT Trailblazer (Under 35)

Awarded to a young professional demonstrating exceptional skill, leadership, and promise in the tech field in a member country.

### Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Technical Innovation	30%
Leadership Potential	25%
Problem-Solving Impact	20%
Recognition and Endorsements	15%
Contribution to Knowledge Sharing	10%

### Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Creative use of ICT tools and approaches
- Initiative in leading teams, projects, or communities
- Tangible results achieved in solving challenges.
- Awards, endorsements, or media mentions
- Speaking, publishing, or mentoring activities.

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# Nominate the Public Sector Digital Transformation

# Nominate the Digital Inclusion & Social Impact

Recognising a government department or agency using ICT innovatively to improve public service delivery in a member country.

Highlighting ICT initiatives that have positively impacted communities and advanced digital inclusion.

## Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Innovation in Service Delivery	35%
Scalability and Replicability	20%
Citizen Impact	25%
Collaboration with Industry/Academia	10%
Budget Efficiency	10%

## Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Purpose Alignment	30%
Reach and Beneficiaries	25%
Measurable Impact	20%
Sustainability	15%
Community Involvement	10%

## Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Technology applied to improve access, transparency, or efficiency
- Potential for use in other departments or regions
- Direct benefits to citizens in usability, inclusion, or accessibility
- Partnerships to co-create or implement solutions
- Smart and effective use of public funds.

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## Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Focus on education, inclusion, environment, or poverty alleviation
- Size and diversity of population impacted
- Data or evidence showing tangible results
- Long-term viability of the intervention or product
- Co-creation, consultation, and engagement processes.

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# Nominate the Cybersecurity & ICT Governance

# Nominate the AI & Emerging Tech Innovation

Recognises leading efforts in cyber defence, awareness, and data protection.

Rewards ground-breaking work in AI, IoT, blockchain, and frontier tech.

## Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Security Innovation	30%
Risk Management Practices	25%
Impact and Response	20%
Education and Advocacy	15%
Industry Standards Compliance	10%

## Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Tech Novelty and Complexity	30%
Problem-Solving Efficacy	25%
Commercial or Societal Value	20%
Research and Development	15%
Compliance and Ethics	10%

## Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Novel or advanced cybersecurity frameworks or tools
- Proactive protection, compliance, and risk mitigation
- Real-world incidents managed or threats neutralised
- Contributions to awareness, training, or policy
- Alignment with ISO, POPIA, GDPR, etc

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## Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Originality and sophistication of solution
- Impact on industry efficiency or user experience
- Market potential or public benefit
- Underlying research or IP generated
- Alignment with responsible AI or tech use frameworks.

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## Nominate the Lifetime Achievement in ICT

Honours an individual with long-standing contributions to the ICT ecosystem

### Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Years of Impactful Service	30%
Sectoral Contribution	25%
Legacy and Mentorship	20%
Awards and Recognition	15%
Character and Leadership	10%

### Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Minimum 15+ years in ICT with consistent leadership
- National influence in policy, education, business, or innovation
- Lasting contributions and knowledge transfer
- National/international honours and accolades
- Integrity, resilience, and ethical leadership.



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## Nominate the Professional Body of the Year

This award recognises a company in a TICON Africa member country that has demonstrated exceptional innovation, growth, and impact in the African ICT sector.

### Evaluation Criteria & Weight

Each submission will be evaluated based on the criteria outlined below, with specific weightings assigned to reflect the importance of each component.

Innovation and Technology Advancement	30%
Market Impact and Growth	25%
Industry Leadership	20%
CSR and Community Engagement	15%
Client Satisfaction and Success Stories	10%

### Evidence

To be considered for this award, each nomination must be accompanied by the following supporting evidence:

- Introduction of new technologies
- Revenue growth, job creation, market share, and regional/national presence, platforms, or solutions
- Thought leadership, publications, and conference participation.
- Contributions to education, inclusion, or environmental sustainability.
- Client testimonials and case studies.



**NOMINATE NOW**



# This is Your Moment.

As we near this year's TICON Africa Awards, we look forward to celebrating not only the winners, but every visionary, innovator, and trailblazer shaping the future of ICT across the continent.

## See You in Livingstone!



Hosted by

